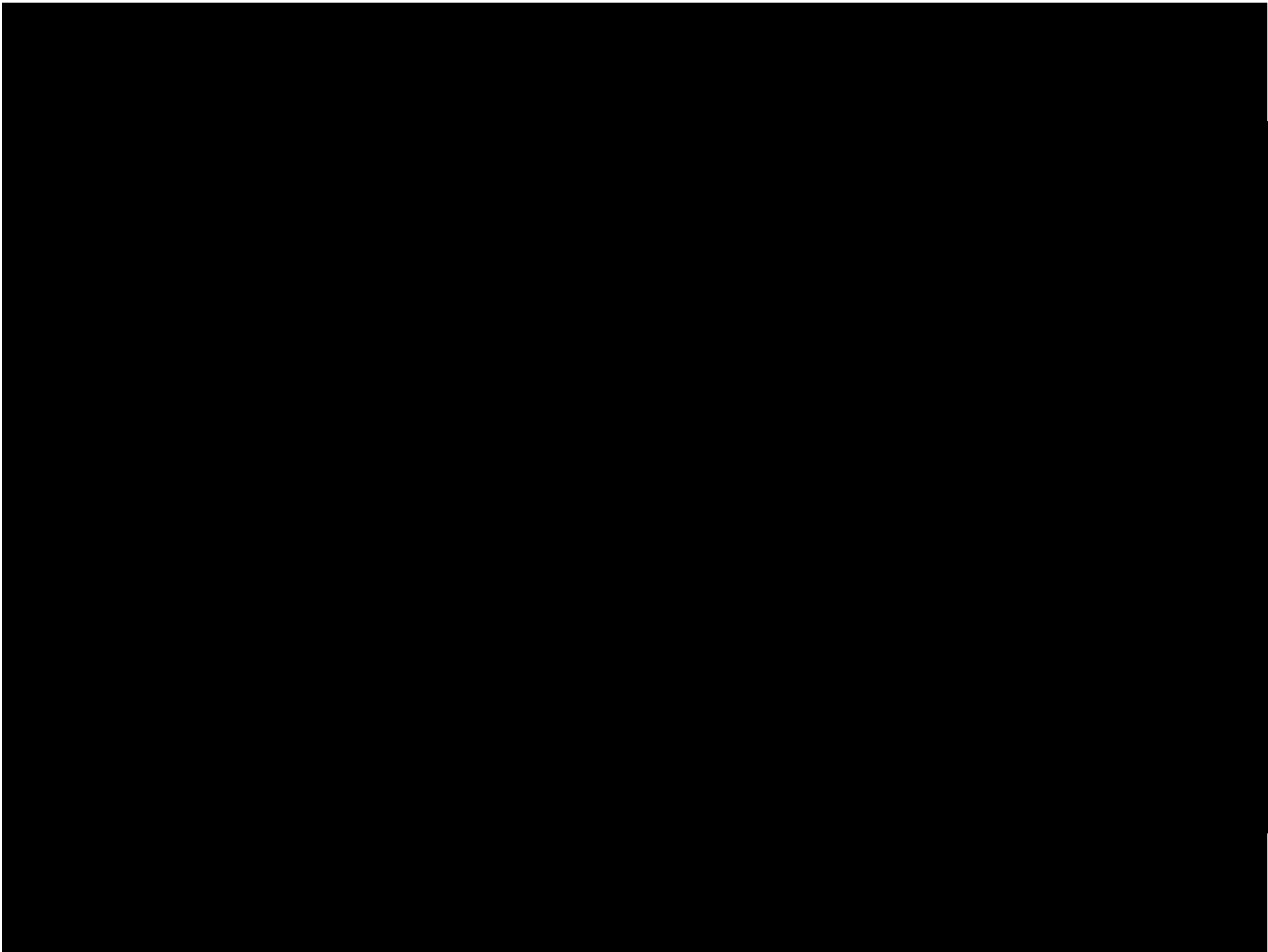




*creating great leaders*





*proteus*

**STARPOWER**

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- **Impact Leadership Experience**
- *Momentum Leadership Program*
- **Access to the Proteus HUB**
- *Coaching*
- **Nationally Recognised Qualification**
- *Online Learning Programs*
- **Subscription to Proteuslife magazine**
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# Leaders of the Future

What will they look like and  
do we even need them?



**Richard Dore – Proteus**



## Leaders of the Future

What will they look like and do we even need them?



You're  
Paid  
To Be  
Scared!



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What will they look like and do we even need them?

# Who's Turning You ON?

Reading?

Following?

Inspiring?

Gurus?

Admire?



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# What Will Leaders of the Future Look Like?

- Learners and Curious
- Time Masters
- Tough Love
- Transparent (*Risk Embarrassment!*)
- Stars Shine
- Autonomy, Mastery & Purpose
- Growth Mind Set



**Leaders of the Future**

What will they look like and do we even need them?

# Why?

## 1. Moore's Law

- Computing Processing Doubles Every 18 Months
- Affordability Doubles Every 18 Months

## 2. Technological Determinism

- Technology Creates History and Social Change

## 3. Global Democratisation

- Everything is instantaneously exposed

**Leaders of the Future**

What will they look like and do we even need them?





# Leadership Definitions

- The only definition of a leader is someone who has **FOLLOWERS** **Peter Drucker**
- Leadership is **INFLUENCE**, nothing more, nothing less **John C Maxwell**

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# What's Your Leadership Style?



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## My Leadership Definition



**“Creating the space for  
your people to reach  
their potential.”**

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# Leap of Faith



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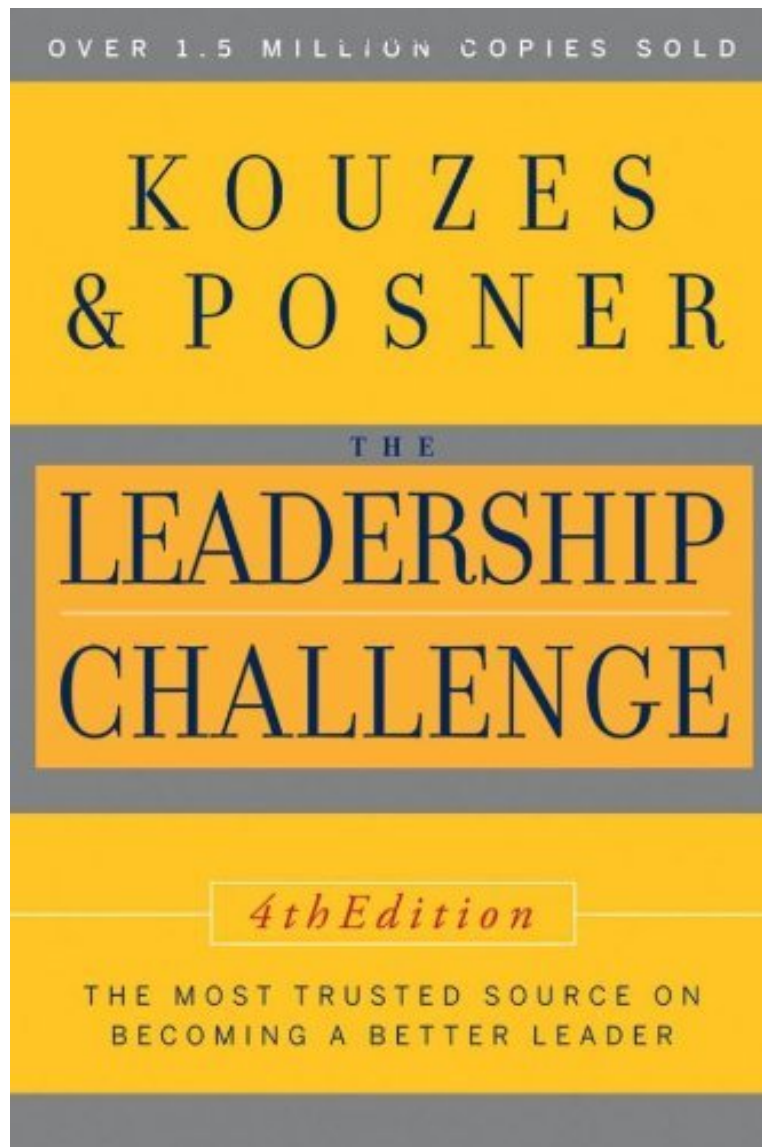




# Leaders of the Future

What will they look like and do we even need them?





## Leaders of the Future

What will they look like and do we even need them?

**“Which of the  
following characteristics  
would you look for in a  
leader. Someone who  
you would willingly  
follow?”**



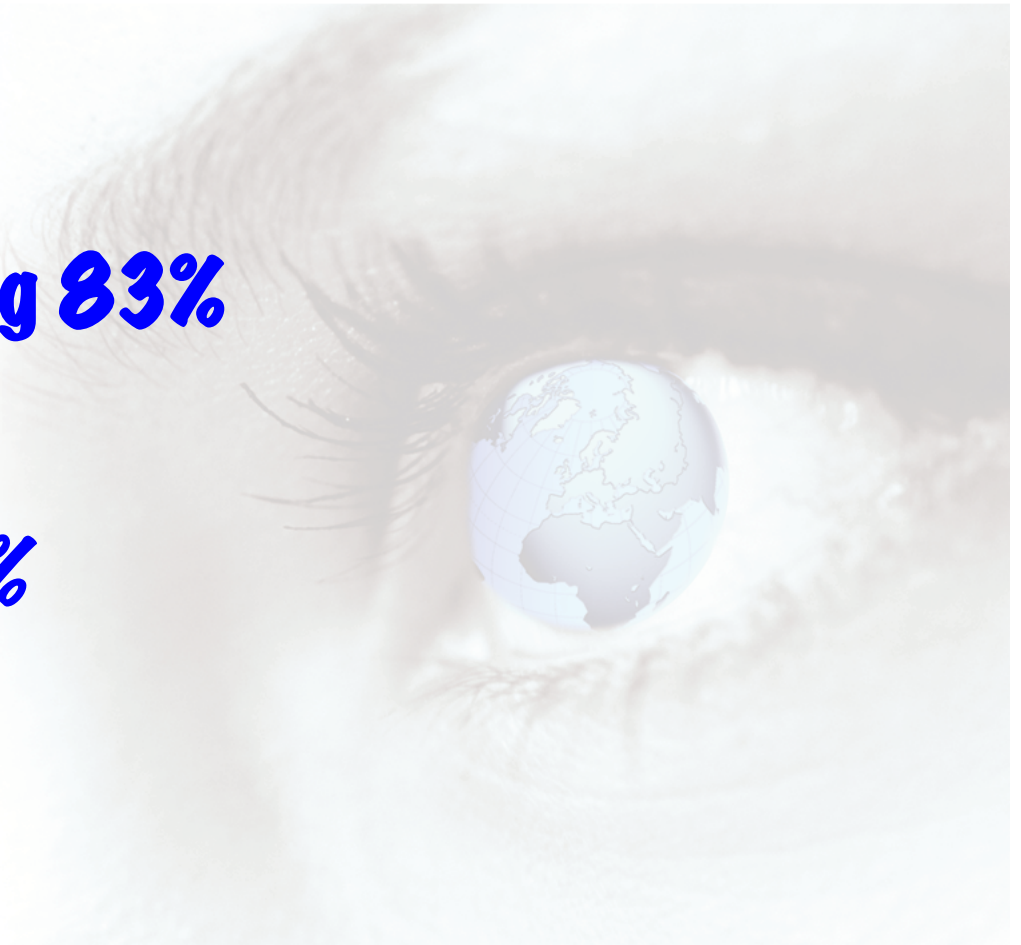
**Leaders of the Future**

What will they look like and do we even need them?

- Ambitious
- Broad-minded
- Caring
- Competent
- Cooperative
- Courageous
- Dependable
- Determined
- Fair-minded
- Forward-looking
- Honest
- Imaginative
- Independent
- Inspiring
- Intelligent
- Loyal
- Mature
- Self-controlled
- Straight-forward
- Supportive

# Characteristics of Admired Leaders

1. **Honest - 93%**
2. **Forward-Looking 83%**
3. *Inspiring - 73%*
4. *Competent - 59%*



## Leaders of the Future

What will they look like and do we even need them?



# Characteristics of Admired Leaders

**Honesty  
& Hope**



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# Blockages for Future Leaders



## Leaders of the Future

What will they look like and do we even need them?

# The Clash of Speed and Need



**YOU  
ARE SO  
WORTH IT.**

## Leaders of the Future

What will they look like and do we even need them?

# The Clash of Speed and Need



**YOU  
ARE SO  
WORTH IT.**

**Really?**

**Leaders of the Future**

What will they look like and do we even need them?



## Jan. 2013 - Tweet from Inc.com

### **Your Employees Just Aren't That Into You**

A new survey shows that employees who aren't into their jobs cite their relationship with their boss as the biggest problem.



shutterstock images

## Leaders of the Future

What will they look like and do we even need them?

# Blockages for Future Leaders



**You!**

**Leaders of the Future**

What will they look like and do we even need them?

# What Was I Thinking?



**Thinking  
Precedes All  
Your Future  
Outcomes**

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What will they look like and do we even need them?

# Snow White Syndrome



Get Off The  
Slab -  
Because He  
Isn't Coming!

## Leaders of the Future

What will they look like and do we even need them?



# Snow White Syndrome



What's Your  
Story?

## Leaders of the Future

What will they look like and do we even need them?

# The Shift Required



**The new  
leadership  
paradigm?**

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# Most Important Invention of the 20th Century?



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What will they look like and do we even need them?



# Management 1.0

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# Leaders of the Future

What will they look like and do we even need them?

# Change Your Operating System

## Management 1.0

- Control
- Standards
- Hierarchical
- Authority
- Conformance
- Obedience
- Profits
- Power

## Leadership 1.0

- Resilience
- Innovation and Creativity
- Adaptive and Flexibility
- Inspiring and Engaging
- Accountable
- Merit Based
- Free and Exceptional
- Transparent and Exposed


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# Who's got the power?

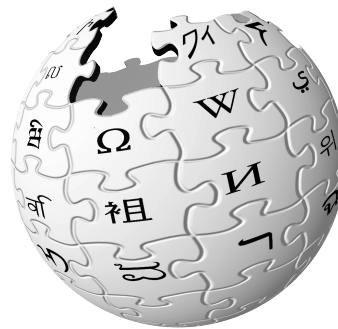
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ebay



WIKIPEDIA  
*The Free Encyclopedia*

twitter

Twitter

# Elegantly Organised



## Leaders of the Future

What will they look like and do we even need them?



# Principles for Future Leadership Success

- 
- **Clarity**
  - **Privilege**
  - **100%**
  - **Refuel & Recalibrate**
  - **Simple**
  - **EGO At Door**
  - **Best Version**
  - **Grow & Celebrate**

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What will they look like and do we even need them?



# Aim BIG & Get WORKING

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What will they look like and do we even need them?

# Honesty & Hope with Insight



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What will they look like and do we even need them?



# Take Action

**“Action Precedes Clarity.”**  
**Peter Sheahan**

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# Thank You



## Leaders of the Future

What will they look like and do we even need them?



*creating great leaders*

Leadership is a privilege



Lead or  
be Led

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